



## **BNP Paribas Responsible Business Principles**

### **BNP Paribas' mission**

BNP Paribas is committed to contribute to changing the world by helping its customers achieving their projects while supporting sustainable and equitable growth. At the heart of our commitment there is a real ambition and key imperative to corporate social responsibility, ethics, diversity and inclusion, and promoting Human Rights in the countries where we do business, whilst respecting local legislation and cultures.

To uphold this ambition, BNP Paribas addresses Human Rights and environmental issues in its core principles and operational processes, in interaction with its core stakeholders within its sphere of influence.

### **BNP Paribas' commitments, positions and Group policies**

BNP Paribas wants to have a positive impact on its stakeholders and has defined two rules of conduct to uphold its aspiration of involvement with society:

- Promoting respect for Human Rights;
- Protecting the environment and combating climate change in line with the Paris Agreement.

As such, BNP Paribas is committed to respecting a number of reference principles and norms which underpin the way it does business:

- The 10 Principles of the United Nations Global Compact;
- The United Nations Sustainable Development Goals;
- The United Nations Guiding Principles on Business and Human Rights;
- The internationally-accepted OECD Guidelines for multinational enterprises;
- The internationally-accepted standards of Human Rights, as defined in the International Bill of Human Rights;
- The core labour standards set out by the International Labour Organisation.

In addition to these public commitments, BNP Paribas has global policies and an environmental and social risk management system in place, which contribute to addressing numerous environmental, social and governance issues. These include:

- BNP Paribas Group Code of Conduct;
- Statement of BNP Paribas on Human Rights;
- BNP Paribas Commitments for the Environment
- The development of financing and investment guidelines, including policies and criteria for sectors with significant ESG issues;
- The respect of the Equator Principles for major industrial and infrastructure projects.

### **BNP Paribas' expectations towards its clients**

BNP Paribas seeks to promote its commitments through its commercial relationships. In accordance with the bank's commitments, positions and policies, BNP Paribas wishes to engage with clients whose business practices demonstrate a high degree of governance and responsibility in relation to Human Rights and fundamental freedoms, and the environment.

No country, business or individual can win in the long term in a world that loses. We firmly believe that collective progress will be achieved only through growth that is both sustainable and equitable.